

**MICHIGAN CONFERENCE UCC 2019 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units**

BASE SALARY plus PARSONAGE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$36,213	\$38,848	\$39,180	\$41,780	\$42,071	\$44,707	\$45,002	\$47,639	\$47,932	\$50,513	\$50,725	\$53,549
	4 to 6	\$39,771	\$41,486	\$42,658	\$44,415	\$45,588	\$47,344	\$48,516	\$50,277	\$51,448	\$53,330	\$54,377	\$56,135
	7 to 9	\$42,364	\$44,124	\$45,295	\$46,678	\$48,224	\$49,983	\$51,154	\$52,911	\$54,085	\$55,841	\$57,012	\$58,772
	10 to 12	\$45,002	\$46,760	\$47,932	\$49,688	\$50,860	\$52,620	\$53,791	\$55,602	\$56,720	\$58,477	\$59,649	\$61,408
	13 to 15	\$47,639	\$49,397	\$50,568	\$52,409	\$53,496	\$55,256	\$56,428	\$58,186	\$59,358	\$61,117	\$62,286	\$64,046
	16 to 18	\$50,277	\$52,033	\$53,330	\$54,964	\$56,135	\$57,893	\$59,064	\$60,820	\$61,994	\$63,751	\$64,925	\$66,682
	19 to 21	\$52,911	\$54,669	\$55,841	\$57,600	\$58,772	\$60,529	\$61,703	\$63,459	\$64,630	\$66,389	\$67,560	\$69,321

BASE SALARY plus HOUSING ALLOWANCE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$47,076	\$50,503	\$50,933	\$54,314	\$54,694	\$58,120	\$58,502	\$61,930	\$62,312	\$65,666	\$65,941	\$69,545
	4 to 6	\$51,702	\$53,933	\$55,455	\$57,739	\$59,265	\$61,548	\$63,070	\$65,359	\$66,881	\$69,328	\$70,691	\$72,975
	7 to 9	\$55,073	\$57,361	\$58,883	\$60,681	\$62,692	\$64,978	\$66,500	\$68,785	\$70,310	\$72,593	\$74,115	\$76,404
	10 to 12	\$58,502	\$60,787	\$62,312	\$64,595	\$66,118	\$68,406	\$69,928	\$72,284	\$73,737	\$76,019	\$77,544	\$79,830
	13 to 15	\$61,930	\$64,215	\$65,739	\$68,131	\$69,546	\$71,832	\$73,357	\$75,641	\$77,166	\$79,451	\$80,972	\$83,260
	16 to 18	\$65,359	\$67,642	\$69,328	\$71,453	\$72,975	\$75,260	\$76,784	\$79,066	\$80,592	\$82,877	\$84,402	\$86,686
	19 to 21	\$68,785	\$71,068	\$72,593	\$74,879	\$76,404	\$78,689	\$80,213	\$82,497	\$84,019	\$86,305	\$87,829	\$90,115