

MICHIGAN CONFERENCE UCC 2021 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

BASE SALARY plus PARSONAGE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$37,521	\$40,251	\$40,595	\$43,289	\$43,591	\$46,322	\$46,628	\$49,360	\$49,663	\$52,337	\$52,557	\$55,483
	4 to 6	\$41,207	\$42,985	\$44,198	\$46,019	\$47,235	\$49,054	\$50,268	\$52,092	\$53,306	\$55,256	\$56,341	\$58,162
	7 to 9	\$43,894	\$45,717	\$46,931	\$48,364	\$49,966	\$51,788	\$53,001	\$54,822	\$56,038	\$57,858	\$59,071	\$60,894
	10 to 12	\$46,628	\$48,448	\$49,663	\$51,483	\$52,697	\$54,520	\$55,734	\$57,611	\$58,768	\$60,589	\$61,804	\$63,626
	13 to 15	\$49,360	\$51,181	\$52,394	\$54,302	\$55,428	\$57,252	\$58,466	\$60,287	\$61,502	\$63,324	\$64,536	\$66,359
	16 to 18	\$52,092	\$53,912	\$55,256	\$56,949	\$58,162	\$59,984	\$61,198	\$63,017	\$64,233	\$66,054	\$67,270	\$69,090
	19 to 21	\$54,822	\$56,643	\$57,858	\$59,680	\$60,894	\$62,715	\$63,931	\$65,751	\$66,964	\$68,786	\$70,000	\$71,824

BASE SALARY plus HOUSING ALLOWANCE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$48,776	\$52,327	\$52,773	\$56,275	\$56,669	\$60,219	\$60,615	\$64,167	\$64,562	\$68,037	\$68,323	\$72,056
	4 to 6	\$53,569	\$55,880	\$57,458	\$59,824	\$61,405	\$63,771	\$65,348	\$67,719	\$69,297	\$71,832	\$73,244	\$75,611
	7 to 9	\$57,062	\$59,433	\$61,010	\$62,873	\$64,956	\$67,324	\$68,902	\$71,269	\$72,849	\$75,215	\$76,792	\$79,163
	10 to 12	\$60,615	\$62,982	\$64,562	\$66,928	\$68,505	\$70,876	\$72,454	\$74,894	\$76,400	\$78,764	\$80,344	\$82,713
	13 to 15	\$64,167	\$66,534	\$68,113	\$70,592	\$72,058	\$74,426	\$76,006	\$78,373	\$79,953	\$82,320	\$83,896	\$86,267
	16 to 18	\$67,719	\$70,085	\$71,832	\$74,034	\$75,611	\$77,978	\$79,557	\$81,922	\$83,503	\$85,870	\$87,450	\$89,817
	19 to 21	\$71,269	\$73,635	\$75,215	\$77,583	\$79,163	\$81,530	\$83,110	\$85,476	\$87,054	\$89,422	\$91,001	\$93,369