

MICHIGAN CONFERENCE UCC 2022 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

BASE SALARY plus PARSONAGE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$38,647	\$41,459	\$41,813	\$44,588	\$44,899	\$47,712	\$48,026	\$50,841	\$51,153	\$53,907	\$54,134	\$57,148
	4 to 6	\$42,444	\$44,274	\$45,524	\$47,399	\$48,652	\$50,526	\$51,776	\$53,655	\$54,905	\$56,913	\$58,031	\$59,907
	7 to 9	\$45,211	\$47,089	\$48,338	\$49,815	\$51,465	\$53,342	\$54,592	\$56,467	\$57,719	\$59,593	\$60,843	\$62,721
	10 to 12	\$48,026	\$49,902	\$51,153	\$53,027	\$54,278	\$56,156	\$57,406	\$59,339	\$60,531	\$62,407	\$63,658	\$65,534
	13 to 15	\$50,841	\$52,716	\$53,966	\$55,931	\$57,091	\$58,969	\$60,220	\$62,096	\$63,347	\$65,224	\$66,472	\$68,350
	16 to 18	\$53,655	\$55,529	\$56,913	\$58,657	\$59,907	\$61,784	\$63,033	\$64,908	\$66,160	\$68,035	\$69,288	\$71,163
	19 to 21	\$56,467	\$58,342	\$59,593	\$61,470	\$62,721	\$64,597	\$65,849	\$67,723	\$68,973	\$70,850	\$72,100	\$73,979

BASE SALARY plus HOUSING ALLOWANCE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$50,239	\$53,897	\$54,356	\$57,964	\$58,369	\$62,025	\$62,433	\$66,092	\$66,499	\$70,078	\$70,373	\$74,218
	4 to 6	\$55,176	\$57,557	\$59,182	\$61,619	\$63,247	\$65,684	\$67,309	\$69,751	\$71,376	\$73,987	\$75,441	\$77,879
	7 to 9	\$58,773	\$61,216	\$62,840	\$64,759	\$66,905	\$69,344	\$70,969	\$73,407	\$75,034	\$77,471	\$79,096	\$81,538
	10 to 12	\$62,433	\$64,872	\$66,499	\$68,936	\$70,561	\$73,003	\$74,627	\$77,141	\$78,692	\$81,127	\$82,755	\$85,194
	13 to 15	\$66,092	\$68,530	\$70,156	\$72,710	\$74,219	\$76,659	\$78,286	\$80,724	\$82,352	\$84,790	\$86,413	\$88,855
	16 to 18	\$69,751	\$72,188	\$73,987	\$76,255	\$77,879	\$80,318	\$81,944	\$84,379	\$86,008	\$88,446	\$90,073	\$92,512
	19 to 21	\$73,407	\$75,844	\$77,471	\$79,911	\$81,538	\$83,976	\$85,604	\$88,041	\$89,665	\$92,105	\$93,731	\$96,170