

MICHIGAN CONFERENCE UCC 2023 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

BASE SALARY plus PARSONAGE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$39,806	\$42,702	\$43,067	\$45,925	\$46,245	\$49,143	\$49,467	\$52,366	\$52,687	\$55,524	\$55,758	\$58,862
	4 to 6	\$43,717	\$45,602	\$46,890	\$48,821	\$50,111	\$52,042	\$53,329	\$55,265	\$56,552	\$58,621	\$59,772	\$61,704
	7 to 9	\$46,567	\$48,501	\$49,789	\$51,309	\$53,009	\$54,942	\$56,229	\$58,161	\$59,451	\$61,381	\$62,669	\$64,603
	10 to 12	\$49,467	\$51,399	\$52,687	\$54,618	\$55,906	\$57,841	\$59,128	\$61,119	\$62,347	\$64,279	\$65,567	\$67,500
	13 to 15	\$52,366	\$54,298	\$55,585	\$57,609	\$58,804	\$60,738	\$62,027	\$63,959	\$65,247	\$67,180	\$68,466	\$70,401
	16 to 18	\$55,265	\$57,195	\$58,621	\$60,417	\$61,704	\$63,637	\$64,924	\$66,855	\$68,145	\$70,076	\$71,366	\$73,298
	19 to 21	\$58,161	\$60,093	\$61,381	\$63,314	\$64,603	\$66,535	\$67,825	\$69,755	\$71,042	\$72,975	\$74,263	\$76,198

BASE SALARY plus HOUSING ALLOWANCE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$51,747	\$55,514	\$55,987	\$59,703	\$60,120	\$63,886	\$64,306	\$68,075	\$68,494	\$72,181	\$72,484	\$76,445
	4 to 6	\$56,831	\$59,284	\$60,957	\$63,467	\$65,144	\$67,655	\$69,328	\$71,843	\$73,517	\$76,206	\$77,704	\$80,216
	7 to 9	\$60,537	\$63,052	\$64,725	\$66,702	\$68,912	\$71,424	\$73,098	\$75,609	\$77,285	\$79,795	\$81,469	\$83,984
	10 to 12	\$64,306	\$66,818	\$68,494	\$71,004	\$72,677	\$75,193	\$76,866	\$79,455	\$81,052	\$83,561	\$85,237	\$87,750
	13 to 15	\$68,075	\$70,586	\$72,261	\$74,891	\$76,446	\$78,959	\$80,635	\$83,146	\$84,822	\$87,334	\$89,006	\$91,521
	16 to 18	\$71,843	\$74,354	\$76,206	\$78,542	\$80,216	\$82,727	\$84,402	\$86,911	\$88,588	\$91,100	\$92,776	\$95,287
	19 to 21	\$75,609	\$78,119	\$79,795	\$82,308	\$83,984	\$86,496	\$88,172	\$90,682	\$92,355	\$94,868	\$96,543	\$99,055