

MICHIGAN CONFERENCE UCC 2024 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

BASE SALARY plus PARSONAGE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$41,000	\$43,983	\$44,359	\$47,303	\$47,633	\$50,617	\$50,951	\$53,937	\$54,268	\$57,190	\$57,430	\$60,628
	4 to 6	\$45,028	\$46,971	\$48,296	\$50,286	\$51,615	\$53,603	\$54,929	\$56,923	\$58,249	\$60,379	\$61,566	\$63,555
	7 to 9	\$47,964	\$49,956	\$51,282	\$52,848	\$54,599	\$56,590	\$57,916	\$59,906	\$61,234	\$63,223	\$64,549	\$66,541
	10 to 12	\$50,951	\$52,941	\$54,268	\$56,256	\$57,584	\$59,576	\$60,902	\$62,953	\$64,218	\$66,207	\$67,534	\$69,525
	13 to 15	\$53,937	\$55,927	\$57,253	\$59,337	\$60,568	\$62,560	\$63,888	\$65,877	\$67,205	\$69,196	\$70,520	\$72,513
	16 to 18	\$56,923	\$58,911	\$60,379	\$62,229	\$63,555	\$65,546	\$66,872	\$68,860	\$70,189	\$72,179	\$73,507	\$75,497
	19 to 21	\$59,906	\$61,895	\$63,223	\$65,214	\$66,541	\$68,531	\$69,859	\$71,848	\$73,174	\$75,165	\$76,490	\$78,484

BASE SALARY plus HOUSING ALLOWANCE		Average Worship Attendance											
		<100		101 to 200		201 to 300		301 to 400		401 to 500		>500	
		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Years of Experience	0 to 3	\$53,299	\$57,179	\$57,666	\$61,494	\$61,924	\$65,803	\$66,236	\$70,117	\$70,549	\$74,346	\$74,658	\$78,738
	4 to 6	\$58,536	\$61,062	\$62,786	\$65,371	\$67,099	\$69,684	\$71,408	\$73,999	\$75,722	\$78,492	\$80,035	\$82,622
	7 to 9	\$62,353	\$64,944	\$66,667	\$68,703	\$70,979	\$73,567	\$75,291	\$77,878	\$79,604	\$82,189	\$83,913	\$86,504
	10 to 12	\$66,236	\$68,822	\$70,549	\$73,134	\$74,858	\$77,449	\$79,172	\$81,839	\$83,484	\$86,068	\$87,794	\$90,383
	13 to 15	\$70,117	\$72,704	\$74,429	\$77,138	\$78,739	\$81,327	\$83,054	\$85,641	\$87,367	\$89,954	\$91,676	\$94,267
	16 to 18	\$73,999	\$76,584	\$78,492	\$80,899	\$82,622	\$85,209	\$86,934	\$89,518	\$91,246	\$93,832	\$95,559	\$98,146
	19 to 21	\$77,878	\$80,463	\$82,189	\$84,777	\$86,504	\$89,091	\$90,817	\$93,402	\$95,126	\$97,714	\$99,439	\$102,027