# Michigan UCC BOD Meeting January 20, 2024

## Welcome

• Hybrid meeting called to order by Rev. Liz Larrivee, President @10:02. In-person meeting held at Peoples Church/Lansing.

### **Devotions/Prayer/Meditation**

• Opening prayer by Rev. Dr. Shawnthea Monroe

### Attendance (Excused and Absent)

- Adoption of Consent Agenda
  - Stephen asked that his title be corrected. Inadvertently identified as a minister.
  - Shane questioned the use of "consent" on the agenda. Motion made to remove "consent" from agenda going forward moved, seconded, approved.
  - Motion made to approve the agenda moved, seconded, and approved.
- Approval of November 18, 2023, Minutes moved, seconded, and approved.
- All board members (15) were present Liz, Lillian, Abbie, Antoinette, Cheryl, Diane, Jeff, Jonathan, Mary Ann, Peter, Shane, Shawnthea, Stephen, Sue
- Not present: Ashley

### **Conference and Associate Conference Minister Welcome**

- Rev. Dr. Lillian Daniel, Conference Minister
  - Advised us to refer to staff reports in the board folder. Opened the floor for Rev's Cheryl and Lawrence to provide an overview of their new roles. Cheryl's focus is on clergy. Lawrence, congregation.
    - Rev. Cheryl Burke, ACM of Clergy Care and Formation
    - Rev. Lawrence Richardson, ACM of Church Vitality and Transitions (search and call, churches looking for a pastor)

#### 2024 BOD Orientation and Training

- Heather E. Kimmel, General Counsel, UCC National a copy of Heather's slides have been shared with Lillian.
  - Roles of a governing board. We were reminded that we must act collectively. However, we can grant one person authority to act on our behalf.
  - Mission and purpose should be reviewed on a periodic basis.
  - Our role is governance, policy, and to support the CEO/Conference Minister.
  - Financial management and risk management providing financial oversight.
  - Board has a responsibility for giving and getting resources.
  - Board must be transparent, ethical, and maintain confidentiality.
  - Fiduciary responsibilities

#### **Financial Report**

• Rev. Shane Montoya, Treasurer, reviewed Treasurer's Report (available in the board drive); discussions to be held about what to do with the proceeds of Camp Talahi. Presently in a low yielding account. Rev. Lillian shared that in a discussion with Campbell Lovett

and Phil Hart that the funds are NOT. Question raised about the Misc Income line item. He will research and provide updates at the next meeting.

- Stephen suggested we modify the OCWM contribution from 30% to 10%. Will defer this motion to the New Business.
- Motion made to approve the treasurer's report; seconded and approved.

# **Old Business**

# East Lansing MI Conference Property Sale

• Rev. Dr. Lillian Daniel – signed contract the Jim (residential) and Lisa Cost (commercial); corner lot with building and 13 acres marketed together. Office building being sold as is (no improvements). Residential being marketed separately.

# **BOD** Committee Updates

- Rev. Shane Montoya, Treasurer, Chair Budget and Finance Committee *in the process of hiring a new accountant; still looking for recommendations; 20-25 hours/week; \$25/hour*
- Rev. Dr. Diane Baker, Moderator, Chair Annual Meeting Planning Team Committee 65 churches in attendance; received a quarter of evaluations back; 81% of people who returned surveys said they would be attending the conference.
- Rev. Stephen Johnson, Vice President, Chair Nominating Committee One at-largeposition open (see roster, page 2, in the board drive). Welcomes others to join the committee.
- Rev. Dr. Jeffrey Rhodes, Chair, Personnel Committee Working to review personnel policies last revised July 2011 and the COVID-19 policy.
- Rev. Liz Larrivee, President, Chair Executive Committee & Conference Bylaws Committee – *Executive Committee now meets once a month*.
- TBD: Chair MI Conference Strategic Plan Committee Interested Board members encouraged to let Rev. Liz Larrivee know.

# **BOD** Liaison Updates

- Covenant: Rev. Dr. Shawnthea Monroe April 27 Covenant Meeting
- Detroit Metro Association: Stephen Johnson Dr. Galen Fisher is the new moderator; February 18, Rosyln Bouier, Trinity St. Marks ordination.
- Eastern Association: Mary Ann Martin updates provided.
- Grand West Association: Peter Meuller recruiting for a; retirement celebration March 22, 3-6pm
- Southwest Association: Rev. Susan Greenwood *having conversations with congregations about ONA; Spring Meeting May 4*
- United Northern Association: Rev. Dr. Jeffrey Rhodes *next council meeting March 9;* Spring meeting, April 27

## **New Business**

- MI Conference OCWM we presently send 30% of incoming contributions to national; would like to change that to 10%, keeping 90% for the Michigan Conference; moved, seconded, and approved.
  - Per Shane, this applies to basic support only and increases our unrestricted revenue by 11%. See supporting documentation in the board drive.

- Jeff had a question about the Michigan UCC website *minutes have not been added in some time and board members accurate titles are not posted. Liz advised that Lillian and the staff are working on.*
- Diane suggested seeing if other churches have transportation to get people to conferences.

## **Other Items** – *in the interest of time, these items will be held until the next meeting.*

- Additional Staff and/or BOD Updates
- BOD-Conference Minister Partnership
- BOD Conflict of Interest Forms
- Hybrid BOD Meeting Feedback

### **Closing Prayer/Meditation/Benediction**

• Meeting adjourned at 1:11pm with a closing prayer from Rev. Lawrence.

## Next BOD Meeting: March 16, 2024 10:00 am – 1:00 pm.