

MICHIGAN CONFERENCE UCC 2025 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

| BASE SALARY plus PARSONAGE | | Average Worship Attendance | | | | | | | | | | | |
|-------------------------------|----------|----------------------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|----------|----------|
| | | <100 | | 101 to 200 | | 201 to 300 | | 301 to 400 | | 401 to 500 | | >500 | |
| | | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max |
| Years of Experience | 0 to 3 | \$42,025 | \$45,083 | \$45,468 | \$48,486 | \$48,824 | \$51,883 | \$52,225 | \$55,285 | \$55,625 | \$58,620 | \$58,866 | \$62,144 |
| | 4 to 6 | \$46,154 | \$48,145 | \$49,504 | \$51,543 | \$52,905 | \$54,943 | \$56,302 | \$58,346 | \$59,705 | \$61,889 | \$63,105 | \$65,144 |
| | 7 to 9 | \$49,163 | \$51,205 | \$52,564 | \$54,170 | \$55,964 | \$58,005 | \$59,364 | \$61,403 | \$62,765 | \$64,803 | \$66,162 | \$68,205 |
| | 10 to 12 | \$52,225 | \$54,264 | \$55,625 | \$57,663 | \$59,023 | \$61,065 | \$62,425 | \$64,526 | \$65,823 | \$67,862 | \$69,223 | \$71,264 |
| | 13 to 15 | \$55,285 | \$57,325 | \$58,684 | \$60,821 | \$62,082 | \$64,124 | \$65,485 | \$67,524 | \$68,885 | \$70,926 | \$72,283 | \$74,325 |
| | 16 to 18 | \$58,346 | \$60,384 | \$61,889 | \$63,785 | \$65,144 | \$67,185 | \$68,544 | \$70,582 | \$71,944 | \$73,983 | \$75,345 | \$77,384 |
| | 19 to 21 | \$61,403 | \$63,443 | \$64,803 | \$66,844 | \$68,205 | \$70,244 | \$71,606 | \$73,644 | \$75,003 | \$77,044 | \$78,403 | \$80,446 |

| BASE SALARY plus HOUSING ALLOWANCE | | Average Worship Attendance | | | | | | | | | | | |
|---------------------------------------|----------|----------------------------|----------|------------|----------|------------|----------|------------|----------|------------|-----------|-----------|-----------|
| | | <100 | | 101 to 200 | | 201 to 300 | | 301 to 400 | | 401 to 500 | | >500 | |
| | | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max |
| Years of Experience | 0 to 3 | \$54,632 | \$58,609 | \$59,108 | \$63,031 | \$63,472 | \$67,448 | \$67,892 | \$71,870 | \$72,312 | \$76,205 | \$76,525 | \$80,706 |
| | 4 to 6 | \$60,000 | \$62,589 | \$64,355 | \$67,005 | \$68,776 | \$71,426 | \$73,193 | \$75,849 | \$77,615 | \$80,455 | \$82,036 | \$84,688 |
| | 7 to 9 | \$63,912 | \$66,567 | \$68,334 | \$70,421 | \$72,753 | \$75,406 | \$77,173 | \$79,824 | \$81,594 | \$84,244 | \$86,011 | \$88,666 |
| | 10 to 12 | \$67,892 | \$70,543 | \$72,312 | \$74,963 | \$76,729 | \$79,385 | \$81,152 | \$83,885 | \$85,571 | \$88,220 | \$89,989 | \$92,642 |
| | 13 to 15 | \$71,870 | \$74,522 | \$76,290 | \$79,066 | \$80,708 | \$83,361 | \$85,130 | \$87,782 | \$89,551 | \$92,203 | \$93,968 | \$96,623 |
| | 16 to 18 | \$75,849 | \$78,499 | \$80,455 | \$82,921 | \$84,688 | \$87,339 | \$89,107 | \$91,756 | \$93,527 | \$96,178 | \$97,948 | \$100,599 |
| | 19 to 21 | \$79,824 | \$82,475 | \$84,244 | \$86,897 | \$88,666 | \$91,318 | \$93,087 | \$95,737 | \$97,504 | \$100,157 | \$101,925 | \$104,578 |