

# 2025 Michigan Conference UCC Youth Winter Retreat

## Adult Covenant

Thank you for serving as a **Group Leader, Youth Chaperone**, and/or **Adult Leader** during Winter Retreat. Your presence and care for youth and young adults are critical to both this youth program and to the vitality of these respective ministries. The following guidelines and covenant have been developed to help you in your respective roles and to foster an intentionally covenanted partnership at this event.

### Covenant

Because God calls us to be a community of faith and leaders in Christ's Church, I covenant with God and all others engaged in this ministry to conduct myself in a manner that promotes a community of faith.

I will show love for God, neighbor, and self in how I live out all aspects of my behavior and decision-making during the gathering. This includes showing respect and love for myself and others by sharing my gifts, including the following:

- Working in partnership and supporting other staff and adult partners in ministry
- Being responsible for providing safe space and a Christian role model for youth.
- Modeling a positive attitude and spirit of generosity, compassion, and service as we seek to serve and learn from one another in our time together.
- Treating all people with dignity and respect using language that is kind and up-building.
- Being intentionally visible and interactive with the participants from my group & other groups.
- Clearly communicating during the event so youth understand expectations and rules.
- Holding to a zero tolerance for bullying, violence, or violations of these agreements.
- Following the Youth Covenant and holding members of my group accountable to their covenants.
- If informed or aware that sexual or illegal misconduct has occurred, I will discuss the situation with the individuals involved and ensure that it is reported to the designated staff.

**I have read and understand both the Youth Covenant and the Adult Covenant**

Print Adult Participant's Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**For each participant, please email a copy of this Covenant along with a signed copy of the Medical and Permission-Media Release as a PDF or picture to [jenn@michucc.org](mailto:jenn@michucc.org)**

**UCC Adult Leader Self-Disclosure Questionnaire  
Michigan Conference Youth Winter Retreat**

**PRINT NAME** \_\_\_\_\_ **DATE** \_\_\_\_\_

**No civil lawsuit alleging actual or attempted sexual discrimination, harassment, exploitation, or misconduct, physical abuse, or child abuse has ever resulted in a judgment being entered against me, been settled out of court, or been dismissed because the statute of limitations has expired.**

**True**  **Not True**

*If not true, give a short explanation of the lawsuit. (Please indicate the date, nature, and place of the incident leading to the lawsuit; where the lawsuit was filed; and the precise disposition of the lawsuit.)*

**No civil lawsuit alleging financial misconduct has ever resulted in a judgment being entered against me, been settled out of court, or been dismissed because the statute of limitations has expired.**

**True**  **Not True**

*If not true, give a short explanation of the lawsuit. (Please indicate the date, nature, and place of the incident leading to the lawsuit; where the lawsuit was filed; and the precise disposition of the lawsuit.)*

**I have never terminated my employment, professional credentials, or service in a volunteer position or had my employment, professional credential, or authorization to hold a volunteer position terminated for reasons relating to allegations of actual or attempted sexual discrimination, harassment, exploitation, or misconduct, physical abuse, or child abuse.**

**True**  **Not True**

*If not true, give a short explanation. (Please indicate the date of termination; name, address, and telephone number of employer or volunteer supervisor; and nature of the incident(s) leading to your termination.)*

**I have never terminated my employment, professional credentials, or service in a volunteer position or had my employment, professional credential, or authorization to hold a volunteer position terminated for reasons relating to financial misconduct.**

**True**  **Not True**

*If not true, give a short explanation. (Please indicate the date of termination; name, address, and telephone number of employer or volunteer supervisor; and nature of the incident(s) leading to your termination.)*

**Do you have a valid drivers' license?**  **Yes**  **No**

**With respect to my driving record, I have not had my license suspended or revoked within the last five years due to reckless driving or driving while intoxicated and/or under the influence of a controlled substance.**

**True**  **Not True**

**Is there any fact or circumstance involving you or your background that would call into question your being entrusted with the responsibilities of the leader you are volunteering to be?**

**Yes**  **No**

*If yes, please provide a brief explanation.*

The covenants between persons seeking authorized volunteer positions in the church require honesty, integrity, and truthfulness for the health of the church. To that end, I attest that the information set forth in this questionnaire is true and complete. I understand that any misrepresentation or omission may be grounds for consideration for, or termination of, my position. I acknowledge that it is my duty in a timely fashion to amend the responses and information I have provided if I come to know that the response or information was incorrect when given or, though accurate when given, the response or information is no longer accurate.

I authorize the MI CONF UCC and/or its agents to make inquiries regarding my character and qualifications, including all statements I have set forth above. I also authorize entities, persons, former employers, supervisors, courts, law enforcement, and other public agencies to respond to inquiries concerning me, to supply verification of the statements I have made, and to comment on and state opinions regarding my background, character, and qualifications. To encourage such persons and entities to speak openly and responsibly, I hereby release them from all liability arising from their responses, comments, and statements.

To that end, I authorize the MI CONF UCC and its agents to circulate, distribute, and otherwise share information gathered in connection with this application to persons who are involved in the planning and administration of Michigan Conference UCC Youth Events. I understand that the MI CONF UCC will share with me information it has gathered about me, if I request it to do so.

I acknowledge my understanding of **UCC and MI CONF UCC SAFE CONDUCT**

**Print Name** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Street Name** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **County** \_\_\_\_\_ **Zip** \_\_\_\_\_